



<b>Lead member of staff</b>	<b>Head Teacher</b>
<b>Governor Committee</b>	<b>Finance and Staffing and FGB</b>
<b>Date of publication</b>	<b>November 2019</b>
<b>Review date</b>	<b>September 2026</b>

# School Uniform Policy

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Allow all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with the school logo cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school uniform

This consists of:

#### School-wear

- Plain navy blue sweatshirt / cardigan / jumper
- Plain navy blue / grey / black trousers / skirt / pinafore
- Plain white or navy polo shirt / shirt / blouse
- A blue/white checked dress may be worn in the summer
- Shoes (low heels) or trainers - black or blue ONLY please NO visible branding
- Outdoor coat, shower or waterproof (essential to bring a coat in cold weather as the children will be playing and working outside throughout the year)

#### P.E. wear

- T-shirt, round necked, plain white or
- Blue school PE T- shirt with school logo
- Shorts, preferably black
- For indoor gymnastics in the school hall, the children work barefoot
- Trainers will be needed for outdoor P.E.
- Outdoor P.E. wear is the same as for indoor, although children may wear jogging bottoms (plain navy blue or black)
- Plain navy blue or black sweatshirt (must not be hooded or zipped)
- School cardigan / school jumper can be worn for P.E.
- No football attire with a logo of any club (supported or played for)

#### Jewellery

Jewellery is not permitted except for:

- One pair of small, stud or sleeper earrings
- A watch/fitbit

Nose or other piercings are not acceptable.

From September 1999, no studs, sleepers or other jewellery have been allowed during P.E. lessons, following a decision taken by Governors in accordance with Local Education Authority regulations. Parents should note that the school is unable to accept any responsibility for jewellery brought onto the premises.

Please note: Teachers are not permitted to remove earrings.

Make up and nail varnish should not be worn to school. Extreme hairstyles are not appropriate for school.

### 4.2 Where to purchase uniform

- › Uniform can be purchased widely from 'high-street' retailers including local supermarkets. Uniform items with the Downview logo are available from JW Sports.

JW Sports  
28 Queensway  
Bognor Regis  
West Sussex  
PO21 1QT  
Tel: 01243 860266  
Email: jwsports@hotmail.com

- › Throughout the academic year Friends of Downview (FOD) will arrange second-hand uniform sales
- › Second hand uniform available from school uniform clothes rail for small donation

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days).

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

### **5.3 Staff**

Staff will monitor pupils to make sure they are in correct uniform. Staff will take a mindful and considerate approach.

### **5.4 Governors**

The Governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented across the school
- Offers a uniform that is appropriate, practical and safe for all pupils